

Ethical Culture Assessment



Key Metric	Respondents	● Favorable ● Neutral ● Unfavorable	Mean	Comparison																					
Focus <ul style="list-style-type: none"> My leader admits when he or she makes mistakes and apologizes if appropriate. <table border="1"> <tr> <td>287</td> <td>52%</td> <td>30%</td> <td>18%</td> <td>3.5</td> <td>↓ -0.5</td> </tr> </table> Leadership shares the reasons behind decisions openly and honestly. <table border="1"> <tr> <td>287</td> <td>61%</td> <td>26%</td> <td>13%</td> <td>3.7</td> <td>↑ 0.2</td> </tr> </table> My team provides constructive feedback to one another. <table border="1"> <tr> <td>287</td> <td>41%</td> <td>33%</td> <td>26%</td> <td>3.2</td> <td>↓ -0.3</td> </tr> </table> 	287	52%	30%	18%	3.5	↓ -0.5	287	61%	26%	13%	3.7	↑ 0.2	287	41%	33%	26%	3.2	↓ -0.3	287	<table border="1"> <tr> <td>52%</td> <td>30%</td> <td>18%</td> </tr> </table>	52%	30%	18%	3.5	↓ -0.5
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Consistency <ul style="list-style-type: none"> Openness to Disagreement <table border="1"> <tr> <td>287</td> <td>79%</td> <td>15%</td> <td>6%</td> <td>4.1</td> <td>↑ 0.1</td> </tr> </table> Orientation to Safety <table border="1"> <tr> <td>287</td> <td>86%</td> <td>11%</td> <td>3%</td> <td>4.3</td> <td>↑ 0.3</td> </tr> </table> 	287	79%	15%	6%	4.1	↑ 0.1	287	86%	11%	3%	4.3	↑ 0.3	287	<table border="1"> <tr> <td>74%</td> <td>18%</td> <td>8%</td> </tr> </table>	74%	18%	8%	4.0	= 0.0						
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