

## Integrity



Integrity means that an individual must not only be able to speak the truth, but is willing to do so in situations where he or she may be challenged. Integrity is speaking the truth without regard for consequences.

### Average Scores and Ranges per Behavior

	Average				Range	
	Self	Manager	Others	Overall	Low	High
Speaks up when others remain silent.	4.0	3.0	4.6	4.2	2.0	5.0
Holds to his or her position in the face of opposition.	4.1	4.0	4.5	4.0	3.0	5.0
Speaks even when he or she knows there will be opposition or knows his or her position will be unpopular.	3.0	5.0	4.5	4.2	3.0	5.0
Overall - integrity	4.2	4.1	4.2	4.2	3.0	5.0